

CONTACT

349th Air Mobility Wing

"In Omnia Paratus"

**Travis
maintainers
pin-down
major C-5C
repair**



**349th Air Mobility Wing
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On the Cover:

With the discovery of extensive corrosion and some cracks in the skin of a C-5C aircraft, a six-person team made up of active duty and Reserve Airmen, as well as Department of Defense civilians, took on the task of making this plane safe and fit to fly again. See Pages 6-7 for full story and more photos. (Main cover photo by Lt. Col. Robert Couse-Baker, insert photos by Senior Master Sgt. Ellen Hatfield.)

Contact magazine is the monthly, authorized publication for members of the U.S. military and their families. It is printed under contract with Far Western Graphics Inc., Sunnyvale California. The contents expressed herein are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, or the U.S. Air Force. All photographs are U.S. Air Force photos unless otherwise indicated.

'Am I different when wearing the uniform?'

by Chaplain (Lt. Col.) Le Bane Hall
349th Air Mobility Wing

Are you different when you are at the base than when you are here?" That was the question posed from my coworker at my civilian job just before I left for my Unit Training Assembly weekend in January. My immediate answer was a hearty "Absolutely!" It is not that I become taller when I pass through the gate, it is not that I become better looking when I wear the uniform, it is not that I increase my I.Q. 50 points, but I and many of my fellow Airmen are absolutely different when we put on the uniform.

First, being more alert to what is happening around me is different. Being ready to salute a wingman or appropriate vehicle requires keen observation. Being on the lookout for safety issues, code violations, Air Force Instruction irregularities and Uniform Code of Military Justice abuses are additional duties not required in my civilian employment. Sharing the love of God as a chaplain in a war environment does not occur in the local parish.

Secondly, I get to work with the best and brightest our nation has to offer. Ours is an all volunteer military. No draft and no judicial persuasion to enlist occurs in our armed services. It is not usually necessary for Airmen to stay in the service if they do not want to stay. Do not reenlist, retire or just exit at the next opportunity - the choice is theirs. Civilians' jobs are often the only source of income and thus present a more restrictive situation especially in today's economy.

There have been thousands of Airmen who have served before us, leaving a guideline that helps show how to do the job safely and expertly. That expertise is invaluable. Our 'tweaks' can often improve those instructions for those who will serve alongside us and after us. My civilian job has to "reinvent the wheel" every year when the rainy season comes to the Bay Area. No one has written down a guide as to how to accomplish the extra tasks every year and when someone tries to do so, it only leads to chaos.

Lastly, we are different because of the mission we accomplish. Serving our country is a privilege and should *not* be taken lightly. It demands our fitness, time, energy and a willingness to sacrifice months at a time deploying to a foreign land or giving aid during a natural disaster. We spend so much time training for the mission and then deploy for a few months - some every year and some only every few years. When we go, we go 'all out' and often we go into harm's way. Few do that in their civilian jobs.

You know, maybe I do look more like Brad Pitt when I put on the uniform. Maybe Superman does need to come by my office for a few tips during an A flight UTA, and maybe I do walk a little taller knowing the reason I am serving at Travis Air Force Base. 'Different' is often considered bad in the world, but different in the military, in my mind, means 'special.' Serving with you is an honor! Blessings to you!

You're deployment ready, but how prepared is your family?

*by Col. Nancy Brooks
349th Mission Support Group*

With the surge in Afghanistan, every member of Team Travis will be involved in the war this year, here or downrange, one way or another. Your awesome performance in the Operational Readiness Inspection last year showed everyone you are up to the task. But you still have to ask yourself if you've provided your family with the tools they need to thrive while you're fighting the war.

Our families are our lifeblood and without their support, we could not do what we do. Our lives, as Airmen, get pretty basic when we deploy: word hard, hit the dining facility and the gym, sleep, then wake up and do it again. We leave the task of running a household to our family for the duration of our deployment. Whether that tour is a two-week channel mission or a year in the desert, our absence is felt on the home front. But you can help reduce the discomfort.

Our Family Readiness office says, set your family up for success prior to your departure. Think of Murphy's Law in reverse: plan for the worst and hope for the best! That means before you leave, talking to family about finances, relationships, child rearing decisions, missed special events, and how you will maintain contact with them.

Because the Reserve components have unique requirements, the Department of Defense has established an additional set of programs for the needs of our Citizen Airmen and Soldiers. The Yellow Ribbon Reintegration Program provides National Guard and Reserve members and their families with information, services, referrals, and proactive outreach opportunities throughout the deployment

cycle.

Yellow Ribbon events are held off base, and the Air Force pays expenses for families invited

to attend, including structured professional child care for children attending.

Lately, we've been putting a lot of emphasis on reunion and reintegration. Coming home may sound easy, but depending on the circumstances of your deployment, this can be the most stressful time. The family has lived without you, you'll feel the change. It may be subtle or blatantly obvious, but there will be change. Bringing you home, reuniting you with your family, reintegrating you back into your pre-deployment life — if life isn't a bowl of cherries — that's your cue to take advantage of the resources Travis offers. These include Military One Source, the Veterans Administration, Military and Family Life consultants and the chaplains.

Each month, we're improving and expanding our support of Air Force families. Please take a little time and look into the options. Even if everything is fine at home, you might be surprised by the Air Force programs which can make life better for you and your loved ones.

My staff at Airman and Family Readiness is ready and willing to help.

For their assistance or information, please call

1-800-453-8011 and press 1; 707-424-1616, or for 24-hour help, 707-290-1062.



Travis Reservists donate tons of food for area families in need

Story and photo by Patti Schwab-Holloway
349th Public Affairs

The men and women of the 349th Air Mobility Wing have outdone themselves with this year's generous donations to the 349th Chaplain's Annual Holiday Food Drive. Members of the 349th Air Mobility Wing donated more than 5,460 pounds of food to help feed those in need in the local area.

Even with the tough economy, the 349th wing exceeded last year's donations by more than 1,000 pounds.

"Staff Sgt. Michael Pierce (349th Air Mobility Wing chaplain assistant) really deserves the majority of the credit for such a successful food drive this year," said Tech. Sgt. Stacey Jackson, 349th AMW chaplain assistant. "He really worked hard getting the word out and putting this all together."

This year's total far exceeded 2002 which was the first year the wing held a holiday food drive. The total of that first drive was 1,400 pounds of food but the bigheartedness of the Travis Reserve members only increases each holiday season.

But keep in mind the need for donations continues thought out the year. For Individual groups or squadrons who may want to know more on how to help or would like information on organizing a food drive as a unit project contact the Wing Chaplain's office at 707-424-0308 and they will give you some pointers on how to get started.



**Staff Sgt. Michael Pierce,
349th Air Mobility Wing chaplain assistant**

AMC brings urban search and rescue team to Haiti

Story and photo by 2nd Lt. Holly Hess

60th Air Mobility Wing



California Task Force 2 members unload a C-17 Globemaster III from Travis Air Force Base, Calif., in support of humanitarian relief efforts in Haiti Jan. 14.

A C-17 Globemaster III from Travis Air Force Base, Calif., arrived in Haiti January 14, with urban search and rescue teams for humanitarian relief efforts.

On their way to Haiti, the aircrew stopped at March Air Reserve Base, Calif., to pick up California Task Force 2.

The task force, or CA-TF2, works with the United States Agency for International Development, and specializes in large-scale disaster search and rescue missions.

"The Task Force was formed by the Federal Emergency Management Agency after the 1985 earthquake in Mexico City," said Terry DeJournett, CA-TF2 leader. "During the earthquake, it was realized there was not expertise in the area of search and rescue in structural collapses. So our group was formed."

California Task Force 2 is a highly-trained, 72-person team made up of doctors, paramedics, structural specialists, rescue personnel and canines.

"The canines go through extensive training and continually train five days a week to be ready at a moment's notice," said Ron Wickbacher, CA-TF2 canine search specialist.

His canine, Dawson, is a 7-year-old Border Collie trained as a live-scent dog, meaning the canine searches for human survivors trapped beneath collapsed structures.

"It's amazing what these dogs can do," Mr. Wickbacher said. "They can accurately find live humans trapped three to ten feet under ground."

Before relief efforts begin, CA-TF2 sets up a reception departure center to coordinate incoming USAR teams. Additionally, a small reconnaissance team is sent out to mark waypoints and provide Global Positioning System mapping.

"This GPS-mapping equips the teams with the tools they need to find potential survivors," said Michael Goudchaux, a reconnaissance team rescue specialist. "It feels great to help people. I'm looking forward to putting together everything the team has learned for a good cause."

California Task Force 2 has been active for nearly 20 years. They also provided assistance after the Southeast Asia tsunami in Sri Lanka and the Oklahoma City bombing.

"It is an absolute honor to represent the United States and support Haiti in their time of need," Mr. DeJournett said. "This is what we train for."

"It is an absolute honor to represent the United States and support Haiti in their time of need. This is what we train for."

-- Terry DeJournett, California Task Force 2

Fit-to-Fly Team Travis maintained

Sometimes a molehill does become a mountain. What 60th Maintenance Squadron Airmen thought was a small leak on a C-5C aircraft grew into major repairs once they looked further.

The C-5C is a Space Cargo Modified Galaxy, specially modified to carry satellites and large cargo. With only two in the inventory that routinely support National Aeronautics and Space Administration requirements, having them fully mission capable is essential.

Back in October of 2009, they discovered the leak during a pressure check. Master Sgt. Sheldon Jentzsch, assigned to the 60th Aircraft Structural Maintenance Shop, said the process is simple. "We start by wetting the plane down to look for bubbles, which indicates a leak. We started to find more and more, with fasteners and such."

"Once we cut away where the initial crack was found, we discovered fairly extensive corrosion and more cracks," he said. "What started out as a repair of about eight by 10 inches grew to five feet by 11 feet."

Extensive repairs would normally be done at the depot at Robins Air Force Base, but the plane has to be flown there, and, well, it wasn't flying anywhere. The next option was to request a depot team come here to perform the repairs, but Team Travis said they were told a team wasn't available until mid-April.

With only two C models in the entire inventory, that was out of the question, to have one grounded for so long. So Tech. Sgt. Kyle Parr, 60th MXS, fondly known as 'Godfather,' jumped in, and became the primary technical advisor for the project of completing the repairs at Travis. While he was coordinating with the engineers on setting up a design for completing the repairs, a time table, schedule and all the details, a six-person team was put together.

"We're really proud of our team, and the fact that it represents our best expertise in a dedicated team," said Mr. Gary Lewis, 60th Aircraft Structural Maintenance Shop Chief. "We knew we'd require support from the 349th AMW, as well as our civilian work force, so this is truly a total force, 'one team, one fight,' initiative."

Team leader is Staff Sgt. Dan Loudon, 60th MXS, joined by air reserve technician SSgt. Brent Dost, 349th MXS; TSgt. Robert Stemen, 349th MXS traditional reservist; Airman 1st Class Joseph Madrid, 60th MXS; Mr. Terry Hendricksen, DoD civilian and retired master sergeant from the Reserve; and Mr. Tom Chalmers, DoD civilian retired from active duty.

"Airman Madrid is a 3-level in upgrade training, so this is not only an exciting opportunity for him, it's also unique training and experience," said Senior Master Sgt. Scott Pagenkopf, 60th MXS fabrications flight chief.

There is nothing routine about these repairs for this particular model of C-5, including more than 8,000 fasteners that need to be put back, requiring attention to detail, hours of repetitive motions and infinite patience.

Sergeant Loudon was thoughtful before saying, "It takes patience, but also a certain type of person for a job like this. It's a privilege to be part of a team working on this job, getting this plane back flying. It takes absolute trust in our expertise and abilities."

The weight of responsibility to keep their aircraft flying is heavy for the Team Travis maintenance community. Mr. Lewis, Sergeants Pagenkopf and Jentzsch said this repair job followed the rules of the trade and technical orders, but engineering and fabrications had to work hand-in-hand to develop a design for the repairs to meet the strength and standards required by the C-5C model.

"The 'Godfather' (Sergeant Parr) had to do research and some homework, because this C-5 is unique," said Mr. Lewis. "The skin panels are made from a special alloy and thickness that includes aluminum and titanium. The thousands of fasteners that hold it together are a special high tension type."

Once the team had the new skins fabricated and received a shipment of more than 12,000 fasteners to more than meet the demands of the job, they worked 12-hour days, seven days a week in a huge, cold, dimly lit hangar that could house the giant jet.

Watching them work was like watching the workings of a watch mechanism. Side by side, two Airmen outside tethered to a platform, two inside, like on the opposite side of a mirror, worked methodically to insert, bang into place, and tighten row, on row, row of fasteners to the new skin. The camaraderie and goodwill between them was evident, as they banter back and forth, shouting directions and assistance to each other over the noise of their power tools.

"They are putting their hearts and souls into this repair," said Mr. Lewis. "At the Depot, they fix planes from lots of different bases, but this is a Travis tail, so it's ours. When we see it going down the runway, we can say, 'We fixed that.'"

"I can remember fixing a bullet hole on an aircraft in Somalia in 1992," said Sergeant Pagenkopf. "Years later, I saw it again and thought just that, 'I fixed that. But this is even better, we're proud of the fact that this is a total team effort between Airmen, active duty and Reserve, and civilians.'"

Sergeant Jentzsch said once the repairs are complete, the team completes additional pressure checks for leaks. If all seems solid and sealed, they sign off on the repairs as "good-to-go" from a the structural perspective. Then the 'confidence' flight with test pilots is the litmus test to get it back airborne.

rs pin-down major C-5C repair

*by Senior Master Sgt. Ellen L. Hatfield,
349th Public Affairs*



U.S. Air Force
photos by
Lt. Col. Robert
Couse-Baker

349th Wing Vacancies

AFSC	AFSC Title	Grade	#	AFSC	AFSC Title	Rank	#
11G3	Generalist Pilot	Officer	1	3E791	Fire Protection	MS/SMSGt	1/1
11M3K	Mobility Pilot, General	Officer	1	3E800	Explosive Ord Disposal	SMS/CMSGt	1/1
11M3Y	Mobility Pilot, General	Officer	1	3E571	Engineering	MSgt	1
14N3	Intelligence Officer	Officer	4	3H071	Historian	TSgt	1
1A071	In-Flight Refueling	TSgt	1	3S271	Education & Training	SSgt/TSgt	3/1
1A151	Flight Engineer	SSgt/TSgt	1/2	41A3	Health Services Administration	Officer	3
1A251	Aircraft Loadmaster	SSgt/TSgt	1/1	42B3	Physical Therapist	Officer	1
1A291	Aircraft Loadmaster	MSgt/SMSGt	2/1	43P3	Pharmacist	Officer	1
1C351	Command Post	SSgt	2	44M3	Internist	Officer	1
1N051	Operations Intelligence	SSgt/TSgt	1/1	44M3H	Internist	Officer	1
1N091	Operations Intelligence	SMSGt	1	44R3B	Diagnostic Radiologist	Officer	1
21R3	Logistics Readiness	Officer	2	44Y3	Critical Care Medicine	Officer	2
2A551	Aerospace Maintenance	SSgt/TSgt	1/2	45A3	Anesthesiologist	Officer	2
2A652	Aerosp Ground Equip	SSgt/TSgt	1/1	45B3	Orthopedic Surgeon	Officer	1
2A672	Aerosp Ground Equip	MSgt	1	45S3A	Surgeon	Officer	1
2A656	Aircraft Electrical and Env Sys	SSgt	1	45S3B	Surgeon	Officer	1
2A654	Aircraft Fuel System	SSgt	2	46F3	Flight Nurse	Officer	2
2A675	Aircft Hydraulic System	SSgt/TSgt	1/2	46M3	Nurse Anesthetist	Officer	2
2E151	Sat Wideband & Telm Systems	TSgt	2	46N3	Clinical Nurse	Officer	2
2E173	Ground Radio Communications	SSgt/TSgt	1/1	46N3E	Clinical Critical Nurse	Officer	3
2E193	Ground Radio Communications	MSgt	1	46N3H	Clinical Nurse	Officer	1
2E653	Voice Network System	SSgt	2	46S3	Operating Room Nurse	Officer	1
2G071	Logistics Plans	MSgt	1	48A3	Aerospace Medicine	Officer	1
2T251	Air Transportation	SrA	1	48R3	Flight Surgeon	Officer	2
2T271	Air Transportation	TSgt/MSgt	1/4	4A091	Health Services Mgmt	SMSGt	1
3C051	Com Computer Systems Ops	SSgt	2	4N051	Aerospace Medical Services	SSgt/TSgt	2/2
3C251	Com Computer Systems	SSgt	4	4N071	Aerospace Medical Services	MSgt	1
3E052	Electrical Power Systems	SSgt	1	4N071C	Aerospace Medical Svc, IDMT	TSgt/MSgt	1/1
3E291	Pavement/Construction Equip	MSgt/SMSGt	1/1	4N091	Aerospace Medical Services	SMSGt	1
3E451	Utilities Systems	SSgt/TSgt	1/1	5J051	Paralegal	SSgt	1
3E473	Environmental Controls	MSgt	1	5R051	Chaplain Assistant	SSgt	1

For more information about these vacancies, go to <https://www.afpc.randolph.af.mil/afpcsecure/MainMenu.asp>.

TRICARE Resource Center serves Guard, Reserve members

TriWest Healthcare Alliance Corp. strives to serve the TRICARE West Region Nation Guard and Reserve members through its new Guard and Reserve “*Online Tricare Resource Center*.” This web site provides resources and support during times of pre-mobilization, active duty, and post-mobilization. Informative videos help you navigate how to use TRICARE. New videos are added monthly. Visit www.triwest.com/ngr for more information and to view the latest TRICARE video.



California state boosts support to combat veterans

California Gov. Arnold Schwarzenegger has announced a new state initiative to better help returning combat veterans land jobs and get whatever assistance they need to secure housing, health care and other veterans' services.

The governor unveiled the Operation Welcome Home outreach campaign during his State of the State address, citing "a fundamental obligation to anyone who has shed or risked blood for this country."

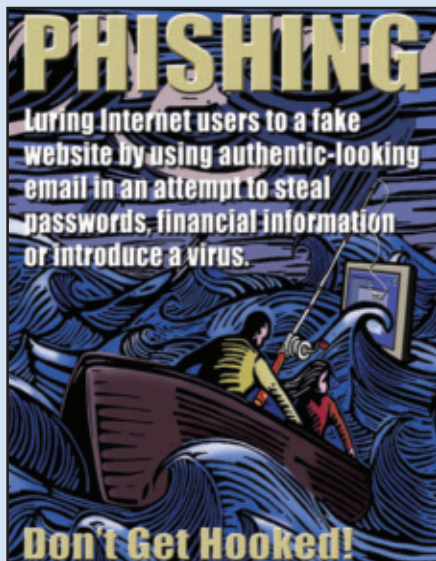
The new program charges state agencies with providing better support for veterans.

State officials plan to hire 325 combat veterans to make contact with recently discharged troops who need job assistance. Other plans call for recruiting 1,000 volunteers to help veterans cut through red tape so they can better tap into services provided by the Department of Veterans Affairs and state and municipal programs, as well as nongovernment organizations.

For more information on state employment visit: www.ca.gov/employment.html. (AFNS)

No "Phishing" on base

Users across the DoD have been receiving an increasing number of "spear phishing" e-mails. These e-mails are a targeted phishing attempt, choosing specific users with whom they have an understanding of the user's command or organization. The e-mails may use lingo or other jargon that is often seen within the organization, and may reference actual procedures, SOPs/TTPs, or other DoD instructions. These e-mails also contain attachments that are infecting the user's systems with malicious data, causing harm to the base network and work stoppage for the user. It is vital that users remain aware of these threats and use extreme



caution when opening or saving e-mails from unknown senders. Many of these e-mails are being sent from yahoo, hotmail, and gmail accounts, but with names that look official.

Users are also encouraged to report e-mails

they believe to be malicious or spam by taking the following actions to correctly report spam messages:

1) If the message has already been opened. The message must be the original before it has been forwarded to anyone else.

2) Click on FILE and select SAVE AS.

3) Select DESKTOP from the left hand side of the window.

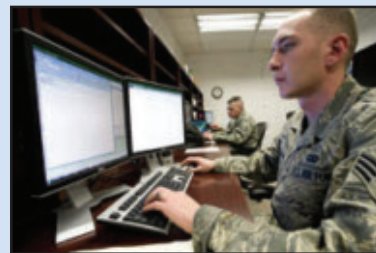
4) At the bottom of the window click the drop down arrow next to SAVE AS TYPE and select OUTLOOK MESSAGE FORMAT.

5) Click the SAVE button in the lower right hand corner of the window.

6) Drag and drop the saved message in .msg format from your desktop into a new message and send it to report.spam@amc.af.mil.

If you receive any suspicious e-mails on your government computer, contact either the 349th helpdesk at 707-424-1655, the 60th Communications Squadron Help Desk at 707-424-2666, or the Wing Information Assurance Office at 707-424-0002 to get tips on how to handle the message.

Additional training can be gained by viewing the Phishing awareness training PowerPoint, or by going to this link: <http://iase.disa.mil/eta/phishing/Phishing/launchPage.htm>. (349th MSG/SC)



Military OneSource; makes it easy to find time to 'chill-out'

Military OneSource has come up with a new relaxation tool called "Chill Drills." A chill drill is a 60-minute audio relaxation routine designed specifically for deployed and returning service members. The four drills on this recording were developed to:

- * Relax your mind by tuning into your body
- * Release your stress
- * Ease your back pain
- * Get to sleep

Chill Drills is available as a pocket-sized (3 1/4 x 2 inches), pre-loaded, battery-powered MP3 player so you can listen anywhere, anytime, or it can be downloaded into your own MP3 player. Persons can use these drills before, during, and after deployment to stay calm and focused throughout. You may order your free copy of the self-contained Chill Drill player by calling Military OneSource at 1-800-342-9647. You can also order it or download the files online at: <http://www.militaryonesource.com>. (349th Airman & Family Readiness)

349th Air Mobility Wing earns 15th Air Force Outstanding Unit Award

by Patti Schwab-Holloway, 349th Public Affairs

It was announced recently that the 349th Air Mobility Wing has earned a 15th Air Force Outstanding Unit Award. This latest AFOUA is for the period from Aug. 18, 2008 to Aug. 17, 2009.

During this period, the 349th Air Mobility Wing accomplished its mission by participating in every major strategic operation this past year, in both hostile and peaceful environments.

“Congratulations to the hardworking men and women of the 349th on winning the 2009 Air Force Outstanding Unit Award for the 15th time and for the eighth time in a row,” said Col. John C. Flournoy, Jr., commander of the 349th Air Mobility Wing, the largest Reserve Associate Wing in the nation. “Our winning streak is a remarkable testament to the wing’s level of sustained success and accomplishments. This award is one in a long line of honors in the illustrious history of the 349th and that is one of the reasons I am proud to lead the dedicated military professionals of this wing each and every day,” Colonel Flournoy added.

The Wing’s weapon systems continue to play a dominant role in world events with the 349th Operations Group being a workhorse for the Air Mobility Command. The group has a fully operational C-17 Squadron, C-5 Squadron, two KC-

10 squadrons, Aeromedical Evacuation Squadron and Airlift Control Flight units.

Even with the Global War on Terror continuing well into it’s sixth year, the 349th did not slow down on humanitarian and community involvement. The wing members focus each year on our nation’s veterans in Operation Gratitude, serving Thanksgiving meals to the residents of California’s largest veterans home in Yountville. During the holiday season, the Wing’s annual Operation Teddy Bear provided stuffed animals, candy and other treats to underprivileged children in five elementary schools located throughout Solano County. The annual Wing Chaplains’ Food Drive collected more than 5,460 pounds of food that was donated to an area food bank.

The 349th AMW heritage dates to World War II when it was organized as the 349th Troop Carrier Group at Sedalia Army Air Field (now Whiteman AFB), Mo.

The 349th moved to Hamilton Field in Marin County in 1949 before it moved here to Solano County in 1969. It received its first AFOUA in 1965 for its efforts in support of the Vietnam War. Subsequent AFOUAs were earned in 1969, 1975, 1977, 1994, 1995, and 1998 before starting its current string in 2002.



1965



1969



1975



1977



1994



1995



1998



2002



2003 (with Valor)



2004



2005



2006



2007



2008



2009

***Congratulations go out to the following 349th folks
on their recent promotion:***



CHIEF MASTER SERGEANT

SUMNER, KARI
349th MXS
ORFITELLI, GLENN
945th AMXS



MASTER SERGEANT

CLEMONS, GAYLEN
349th AMW
ALI, KHALID
45th APS
MCCOY, KENNETH
349th AMXS
MCCASTLE, TRACY
349th ASTS
OXFORD, PAUL
82nd APS
GRAMLING, STEVEN
79th ARS



TECHNICAL SERGEANT

HILL, KENNETH
45th APS
KHEN, CHOEUN
55th APS
O'SULLIVAN, WILLIAM
349th MXS
LANDINGIN, WILMA
45th APS
LARIOS, NATHAN
55th APS
ROBELLO, JONATHAN
749th AMXS
ARMSTRONG, AARON
55th APS
WYNKOOP, KEITH
55th APS
NEHLS, ERIC
349th OG
WEBER, ADAM
349th AMXS



STAFF SERGEANT

CONTRERAS, JORGE
349th AMDS
MIDDLETON, JOSEPH
82nd APS
HEPPE, CHRISTOPHER
349th MXS
MCDANIEL, KENNETH
55th APS
NGUYEN, DAVID
82nd APS
CAMPBELL, LINDY
79th ARS



SENIOR AIRMAN

HOANG, CHARLIE
23rd CBCS
AGUILAR, MARC
349th SFS
SALMERON, JEROME
312th AS

**Promotions effective
January 1, 2010 or
earlier**

**349th AIR MOBILITY WING
520 WALDRON STREET
TRAVIS AFB CA 94535-2100
OFFICIAL BUSINESS**

PRESORT
FIRST CLASS MAIL
U.S. POSTAGE
PAID
SUNNYVALE, CA
PERMIT NO. 173

2010 Enlisted drill pay charts

DRILL PAY—EFFECTIVE JANUARY 1, 2010												
<i>Cumulative Years of Service</i>												
Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20
E-9							4,570.80	4,674.30	4,804.80	4,958.40	5,112.90	5,361.60
1 Drill							152.36	155.81	160.16	165.28	170.43	178.72
4 Drills							609.44	623.24	640.64	661.12	681.72	714.88
E-8						3,741.60	3,907.20	4,009.50	4,132.50	4,265.40	4,505.40	4,626.90
1 Drill						124.72	130.24	133.65	137.75	142.18	150.18	154.23
4 Drills						498.88	520.96	534.60	551.00	568.72	600.72	616.92
E-7	2,601.00	2,838.90	2,947.50	3,091.80	3,204.00	3,396.90	3,505.50	3,699.00	3,859.50	3,969.00	4,085.70	4,131.30
1 Drill	86.70	94.63	98.25	103.06	106.80	113.23	116.85	123.30	128.65	132.30	136.19	137.71
4 Drills	346.80	378.52	393.00	412.24	427.20	452.92	467.40	493.20	514.60	529.20	544.76	550.84
E-6	2,249.70	2,475.30	2,584.50	2,690.70	2,801.40	3,051.00	3,148.20	3,336.00	3,393.60	3,435.60	3,484.50	3,484.50
1 Drill	74.99	82.51	86.15	89.69	93.38	101.70	104.94	111.20	113.12	114.52	116.15	116.15
4 Drills	299.96	330.04	344.60	358.76	373.52	406.80	419.76	444.80	452.48	458.08	464.60	464.60
E-5	2,061.30	2,199.30	2,305.50	2,414.40	2,583.90	2,761.80	2,906.70	2,924.70	2,924.70	2,924.70	2,924.70	2,924.70
1 Drill	66.71	73.31	76.65	80.48	86.13	92.06	96.89	97.49	97.49	97.49	97.49	97.49
4 Drills	274.84	293.24	307.40	321.92	344.52	368.24	387.56	389.96	389.96	389.96	389.96	389.96
E-4	1,889.70	1,966.30	2,094.00	2,199.90	2,293.80	2,293.80	2,293.80	2,293.80	2,293.80	2,293.80	2,293.80	2,293.80
1 Drill	62.99	66.21	69.80	73.33	76.46	76.46	76.46	76.46	76.46	76.46	76.46	76.46
4 Drills	251.96	264.84	279.20	293.32	305.84	305.84	305.84	305.84	305.84	305.84	305.84	305.84
E-3	1,705.80	1,813.20	1,923.00	1,923.00	1,923.00	1,923.00	1,923.00	1,923.00	1,923.00	1,923.00	1,923.00	1,923.00
1 Drill	56.86	60.44	64.10	64.10	64.10	64.10	64.10	64.10	64.10	64.10	64.10	64.10
4 Drills	227.44	241.76	256.40	256.40	256.40	256.40	256.40	256.40	256.40	256.40	256.40	256.40
E-2	1,622.10	1,622.10	1,622.10	1,622.10	1,622.10	1,622.10	1,622.10	1,622.10	1,622.10	1,622.10	1,622.10	1,622.10
1 Drill	54.07	54.07	54.07	54.07	54.07	54.07	54.07	54.07	54.07	54.07	54.07	54.07
4 Drills	216.28	216.28	216.28	216.28	216.28	216.28	216.28	216.28	216.28	216.28	216.28	216.28
E-1 > 4 mos	1,447.20											
1 Drill	48.24											
4 Drills	192.96											
E-1 < 4 mos	1338.60											
1 Drill	44.62											
4 Drills	178.48											